

FORD HEIGHTS SCHOOL DISTRICT 169
MINUTES OF BOARD MEETING HELD
WEDNESDAY, APRIL 10, 2024

The meeting was called to order by presiding officer, President, Joe Louis Sherman
- at **10:02 a.m.**

PLEDGE OF ALLEGIANCE (*recited by all in attendance*)

Upon roll call the following members were present:

Present: J. Sherman, S. LaWrence, E. Viverette, J. Gray, J. Coleman
Absent: M. Mitchell, L. Cook
Also Present: Dr. Gregory T. Jackson, Superintendent of Schools
Mrs. Coretta D. Jackson, Assistant Superintendent of
Business Administration & Operations
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum
& Instruction
Mrs. Gloria Lymore (via phone)
Mrs. LaDonna Harris, Executive Assistant to the Supt.
Mrs. Martrina Eno, Science Teacher (Guest)
Science Fair Students (13 Guests)

QUESTIONS/COMMENTS FROM PUBLIC (2 Minutes)

Mrs. Martrina Eno, 7th grade science teacher, thanked the district and the school board for their support of students who were able to participate in the science fair. She went on further to express her gratitude for also being able to share in the experience of seeing the solar eclipse with her colleagues and more than 30 science conscientious students. Mrs. Eno also brought back some authentic souvenir solar eclipse glasses to distribute to the Members of the Board.

ADOPTION OF AGENDA

President, Joe Louis Sherman, called for a motion to approve the agenda at **10:09 a.m.**

Motioned/*Gray*; Seconded/*Viverette* - to approve the agenda.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Coleman
Nays: None
Absent: Cook, Mitchell
Abstain: None

5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

APPROVAL OF MINUTES

President, Joe Louis Sherman, called for a motion to approve the minutes of the public hearing and regularly scheduled board meeting of **March 5, 2024**.

Motioned/*Gray*; Seconded/*Viverette*- to approve the minutes of **March 5, 2024**.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Coleman
 Nays: None
 Absent: Cook, Mitchell
 Abstain: None
 5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

CORRESPONDENCE

None

PART A - REPORT OF THE SUPERINTENDENT REPORT

SUPERINTENDENT JACKSON reminded members of the Board that they were in advanced receipt of his report, inclusive of addendum items. Dr. Jackson went on to discuss the agenda items of a newly hired teacher with a salary adjustment, the hiring of a new substitute teacher and the resignation of a recently hired bilingual paraprofessional.

SUPERINTENDENT JACKSON went on to recommend the board's consideration regarding the Heating Ventilation and Air Conditioning (HVAC) pre-purchasing equipment bid of \$569,510.00. **SUPERINTENDENT JACKSON** also reminded members of the Math Café scheduled for Thursday, April 11, 2024 at 3:30p.m. and of the Spring Concert scheduled for Friday, April 12, 2024 at 5:00p.m.

SUPERINTENDENT JACKSON asked if there were any questions.

BOARD MEMBER JESSICA GRAY asked how many bilingual aids we currently have on staff now. **SUPERINTENDENT JACKSON** responded by letting her know that we are down to one bilingual paraprofessional, however, we will continue searching for more.

BOARD MEMBER JAMES COLEMAN then inquired about the salary adjustment that was made for a newly hired teacher. **SUPERINTENDENT JACKSON** explained that due to a lack of two credit hours, the teacher did not qualify for the initial salary as anticipated and would only qualify for an MA+15, Step 13 as opposed to an MA +30, Step 13. This made a difference of \$1,159 in salary.

SUPERINTENDENT JACKSON ended by asking for favorable approval of his report, *inclusive of his addendum report*, as submitted and if there were any further questions. **There were none.**

Motioned/*Coleman*; Seconded/*Gray* - to approve **PART A - REPORT OF THE SUPERINTENDENT REPORT, *inclusive of the addendum***, as submitted:

Roll Call: Ayes: Gray, LaWrence, Sherman, Viverette, Coleman,
Nays: None
Absent: Mitchell, Cook
Abstain: None
5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

I. CLOSED SESSION

- A.** That pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Ford Heights School District 169 (FHSD 169) Board of Education goes into Closed Session to discuss the employment, compensation, and/performance of a specific employee of FHSD 169 and or matters regarding students. Any items needing approval will be voted on during the open session.
(POSSIBLE ACTION)

II. FOR YOUR AUTHORIZATION

- A. PERSONNEL (*Pending receipt of all personnel required documents and Illinois State Police and FBI criminal background clearance*)**

1. APPOINTMENTS

- a. Authorization is sought to approve **Ms. BENITA SAGER**, as a **6th Grade Teacher**, Cottage Grove Upper Grade Center, administratively hired pending board approval effective as of Monday, April 1, 2024 for the **2023-2024 School Year – MA+30, Step 13 \$58,731**
- b. Authorization is sought to appoint **MR. KAELEN MAGRUDER**, as **Substitute Teacher**, Ford Heights School District 169, **effective, March 11, 2024**, (*Administratively approved*) for the 2023-2024 School Year - **\$125.00 per day**

2. **APPROVAL OF RESOLUTION FOR THE DISMISSAL AND NON-RENEWAL OF CERTAIN SOCIAL WORKERS (2024) (SEE REFERENCE #1)**

Resolution to Approve Dismissal and Non-Renewal of First Year Social Worker:

MRS. KATHRYN PETTIS

3. **AUTHORIZATION TO HIRE SUMMER SCHOOL PERSONNEL**

Authorization is sought to hire the following personnel for Summer School (to be paid from ESSER, III (Elementary & Secondary School Emergency Fund, III)).

They are:

Vera Ball	Teacher
Cymanda James	Teacher
Rachel Ransom	Teacher
Susan Tutorow	Teacher
Elizabeth Michalski	Substitute Teacher
Dayna Williams	Teacher
Angela Hayslett	Teacher
Patrice Landfair	Teacher
Michelle Borishade	Teacher
Sonia Smith	Teacher
Jason Kinnaman	Teacher
Matrina Eno	Teacher
Robin Norris	Summer School Secretary
Ollie Gill	Summer School Administrator
Chantel Jones	Summer School Administrator
Dr. Sharon P. Rivers	Summer School Administrator

B. **AWARDING OF CONTRACT (SEE REFERENCE #2)**

Authorize award of contract for the Cottage Grove Upper Grade Center Gymnasium Bleacher Replacement Project No. 24-169-03 to Larson Equipment and Furniture Company of Schaumburg, IL for a total base bid of **\$106,287.00**.
 (\$96,287.00 base bid plus allowance of \$10,000.00)

III. FOR YOUR INFORMATION

A. MONTHLY ENROLLMENT (AS OF MARCH 22, 2024)

MEDGAR EVERS SCHOOL

PRE-K	60	KDG	51
GRADE 1	50	GRADE 2	43
GRADE 3	37	GRADE 4	42
		TOTAL	283

COTTAGE GROVE UPPER GRADE CENTER

GRADE 5	44	GRADE 6	34
GRADE 7	35	GRADE 8	35
		TOTAL	148

TOTAL DISTRICT	OUT OF DISTRICT	GRAND TOTAL
431	12	443

REPORT OF CONTACTS (ATTENDANCE OFFICERS):

MEDGAR EVERS:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
3	316	3

COTTAGE GROVE:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
2	280	2

PART B – ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS

MRS. CORETTA JACKSON, ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS reminded members of the Board that they were in advanced receipt of her report.

MRS. CORETTA JACKSON ended by asking for favorable approval of this report, as submitted. **There were none.**

Motioned/*Viverette*; Seconded/*Gray* - to approve **PART B - ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION & OPERATIONS** as Report as submitted:

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Coleman,
 Nays: None
 Absent: Mitchell, Cook
 Abstain: None
 5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

I. FOR YOUR AUTHORIZATION

A. ACCOUNTS PAYABLE (\$ 608,208.44)

B. PAYROLL SUMMARY (for the month of March 2024) as detailed below:

March 8, 2024	\$228,131.24
March 22, 2024	\$238,701.16
Total	\$466,832.40

C. PETTY CASH (\$74.00)

PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

DR. SHARON P. RIVERS reminded members of the board that they were in advance receipt of her report and inquired if there were any questions. **THERE WERE NONE.**

DR. SHARON P. RIVERS went on to remind board members that track season started on today, Wednesday, April 10, 2024 and the first meet would be at Rickover Junior High School. **DR. SHARON P. RIVERS** also invited board members to attend the National Honor Society Induction Ceremony that is scheduled for Monday, April 22, 2024 where the keynote speaker will be Principal Monique Johnson.

Motioned/*Gray*; Seconded/*Viverette*- to accept **PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION** as submitted.

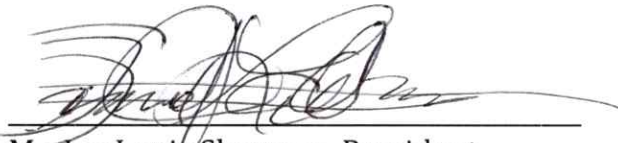
Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Coleman,
 Nays: None
 Absent: Mitchell, Cook
 Abstain: None
 5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

At this juncture, President Sherman called for a motion to adjourn.

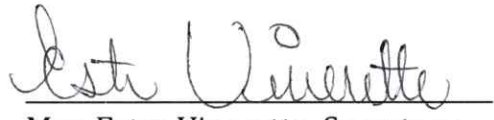
ADJOURNMENT: 10:20 a.m.

Motioned/*Viverette*; Seconded/*Gray* - to adjourn meeting.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Coleman
 Nays: None
 Absent: Mitchell, Cook
 Abstain: None
 5 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.



Mr. Joe Louis Sherman, President



Mrs. Ester Viverette, Secretary