

**FORD HEIGHTS SCHOOL DISTRICT 169**  
***MINUTES OF PUBLIC HEARING & BOARD MEETING HELD***  
**TUESDAY, SEPTEMBER 10, 2024**

The meeting was called to order by presiding officer, President Joe Louis Sherman  
- at 10:18 a.m.

**PLEDGE OF ALLEGIANCE (*recited by all in attendance*)**

Upon roll call the following members were present:

Present: J. Coleman, J. Louis Sherman, S. LaWrence, E. Viverette, M. Mitchell, J. Gray (*By Phone*)  
Absent: Lera Cook  
Also Present: Dr. Gregory T. Jackson, Superintendent of Schools  
Mrs. Coretta D. Jackson, Assistant Superintendent of Business Administration & Operations  
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum & Instruction  
Mr. David J. Wright, Director of Technology  
Mrs. LaDonna Harris, Executive Assistant to the Supt.  
Mr. William Gleason, Legal Counsel

**INTRODUCTORY COMMENTS**

**SUPERINTENDENT JACKSON** informed all those in attendance that this public hearing was to discuss the Fiscal Year 2024 – 2025 budget. **BOARD PRESIDENT, JOE LOUIS SHERMAN** went on to request that if any members of the Board or public have any questions or concerns about this year’s proposed budget, please step forward and to give their name and to state their purpose or concern.

There were none.

**QUESTIONS/COMMENTS FROM PUBLIC (2 Minutes)**

None.

**CLOSING OF PUBLIC HEARING**

Board President Joe Louis Sherman called for a motion to *close the public hearing*  
at 10:23 a.m.

Motioned/Mitchell; Seconded/Viverette - to close the public hearing.

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Roll Call: Ayes: Coleman, Sherman, LaWrence, Gray (*By phone*),  
Mitchell, Viverette  
Nays: None  
Absent: Cook  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

**OPENING OF REGULAR SESSION**

The meeting was called to order by presiding officer, President Joe Louis Sherman  
– at **10:24 a.m.**

Upon roll call the following members were present:

Present: J. Coleman, J. Louis Sherman, S. LaWrence, E. Viverette, M.  
Mitchell, J. Gray (*By Phone*)  
Absent: Lera Cook  
Also Present: Dr. Gregory T. Jackson, Superintendent of Schools  
Mrs. Coretta D. Jackson, Assistant Superintendent of  
Business Administration & Operations  
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum  
& Instruction  
Mr. David J. Wright, Director of Technology  
Mrs. LaDonna Harris, Executive Assistant to the Supt.  
Mr. William Gleason, Legal Counsel

**AGENDA**

President Joe Louis Sherman called for a motion to *adopt the agenda of the regular session* at 10:25a.m. .

Motioned/Mitchell; Seconded/Viverette - to approve the Agenda

Roll Call: Ayes: Coleman, Sherman, LaWrence, Gray (*By phone*),  
Mitchell, Viverette  
Nays: None  
Absent: Cook  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

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**MINUTES**

President Joe Louis Sherman called for a motion to approve the minutes of **August 6, 2024**

Motioned/Mitchell; Seconded/Viverette - to approve the minutes of **August 6, 2024**

Roll Call:     Ayes:             Coleman, Sherman, LaWrence, Gray (*By phone*),  
    Mitchell, Viverette  
                 Nays:             None  
                 Absent:             Cook  
                 Abstain:             None  
                 **6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.**

**CORRESPONDENCE**

**A thank you card was received from the Harris family (Susan Tutorow) for the support given during their time of bereavement.**

**PART A - REPORT OF THE SUPERINTENDENT REPORT**

**SUPERINTENDENT JACKSON** reminded members of the Board of Education that they were in advance receipt of his report. He then went on to summarize his report by mentioning the hiring of five (5) new appointments, all after school personnel, one (1) resignation from Mr. Larry Johnson, one (1) retirement letter from Mrs. Lynette Prear scheduled for the end of the school year, approval of board policies to include the anti-bullying policy, a resolution regarding the appointment of board trustee and the next steps regarding the donation to Olympian William Williams.

With respect to Olympian William Williams, it is recommended by the Board Secretary Ester Viverette and the consensus of the Board of Education that the board considers supporting Mr. Williams continued efforts towards the U.S.A. 2028 Long Jump Gold Medal award. The funds for this agreement will come from the Family and Community Engagement grant. Mr. Williams will be speaking to parents and families at both Cottage Grove Upper Grade Center and Medgar Evers Primary Academic Center. An agreement will be created for this partnership by the school district's attorney.

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**SUPERINTENDENT JACKSON** also mentioned the Nicor Gas Energy and Resource Fair was scheduled to take place that evening at Tidye A. Phillips.

Superintendent Jackson then asked if there were any further questions. There were none.

Motioned/Mitchell; Seconded/LaWrence - to approve **PART A - REPORT OF THE SUPERINTENDENT REPORT** as submitted:

Roll Call: Ayes: Coleman, Sherman, LaWrence, Gray (*By phone*),  
Mitchell, Viverette  
Nays: None  
Absent: Cook  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

### **I. CLOSED SESSION**

- A.** That pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Ford Heights School District 169 (FHSD 169) Board of Education goes into Closed Session to discuss the employment, compensation, and/performance of a specific employee of FHSD 169 and or matters regarding students. Any items needing approval will be voted on during the open session.  
**(POSSIBLE ACTION)**

### **II. FOR YOUR AUTHORIZATION**

#### **A. PERSONNEL**

#### **1. APPOINTMENTS**

- a. Authorization is sought to approve **Ms. KIMBERLY WILKINSON**, as **4<sup>th</sup> Grade Teacher**, Medgar Evers Primary Academic Center, administratively hired pending board approval effective as of Thursday, August 8, 2024 for the **2024-2025 School Year – BA, Step 10 \$49,394**

- b. Authorization is sought to approve **MR. TERRY DAWSON**, as the *District-Wide Social Worker*, administratively hired pending board approval effective as of Friday, August 23, 2024 for the **2024-2025 School Year – Prorated Salary of \$65,000**
- c. Authorization is sought to approve **MS. KAREN ANDERSON**, as a *Social Studies Teacher*, Cottage Grove Upper Grade Center, administratively hired pending board approval effective as of Wednesday, September 4, 2024 for the **2024-2025 School Year – MA+30, Step 11- Prorated Salary of \$55,901**
- d. Authorization is sought to appoint **MR. JEREMY CALLOWAY** as *Music Consultant*, Cottage Grove Upper Grade Center, administratively hired pending board approval effective as of Monday, August 19, 2024 for the **2024-2025 School Year – Prorated salary of \$42,000**
- e. Authorization is sought to appoint **MR. TERRELL JACKSON**, as *Substitute Teacher*, Ford Heights School District 169, **effective, August 27, 2024, (Administratively approved)** for the 2024-2025 School Year - **\$185.00 per day**

*(New appointments, as shown above, are pending receipt of all personnel required documents and Illinois State Police and FBI criminal background clearance.)*

**2. AUTHORIZATION TO HIRE AFTER SCHOOL PERSONNEL**

Authorization is sought to hire the following personnel for After School Tutorial to begins **Monday, September 23, 2024**, and ends Thursday, **December 5, 2024**.

They are:

- *Cynthia Purdy*
- *Dayna Harris*
- *Diane Richardson*
- *Jason Kinnaman*
- *Kristy Kemper*
- *Rachel Ransom*

- Jennifer Carter
- India Muhammad
- Robin Norris
- Tanitia Smith
- Chantel L. Jones
- Ollie M. Gill
- Dr. Sharon P. Rivers

**3. APPROVAL OF RESIGNATION(S)**

- a. **MR. LARRY JOHNSON**, 7<sup>th</sup>- 8<sup>th</sup> Grade Social Studies Teacher, Cottage Grove Upper Grade Center, resigned **effective Tuesday, August 27, 2024.**

**4. LETTER OF RETIREMENT(S)**

- a. **MRS. LYNETTE PREAR** Teacher – Medgar Evers Primary Academic Center, has submitted a Letter of Intent to Retire, at the conclusion of the **2024-2025 School Year.**

**5. MATTERS OF STUDENT PERSONNEL**

- a. Authorize transfer of student personnel (Student #11128) to Regional Institute for Scholastic Excellence (R.I.S.E.)

**B. APPROVAL OF BUDGET FOR FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025 (SEE REFERENCE #1)**

**C. APPROVAL OF FISCAL YEAR 2024-2025 BUDGET RESOLUTIONS**

1. Chief Fiscal Officer’s Estimate of Revenues anticipated to be received by Ford Heights School District 169, Cook County Illinois for Fiscal Year beginning July 1, 2024, and ending June 30, 2025. **(See Reference #2)**

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2. Certification of Resolution and Minutes of the Meeting of the Board held on the tenth day of September 2024, insofar as same relates to the adoption of a Resolution entitled: **Resolution ADOPTING THE BUDGET OF FORD HEIGHTS SCHOOL DISTRICT 169, Cook County, Illinois for Fiscal Year 2024-2025. (See Reference #3)**
  
3. **RESOLUTION ADOPTING** the Budget of Ford Heights School District 169, Cook County, Illinois for the **Fiscal Year 2024-2025 (See Reference #4)**

**D. PROPOSED REVISED POLICIES (See reference #5)**

Consistent with Ford Heights School District 169's normal practice to conduct periodic reviews of its policies, the following policies are being submitted as needing to be **Revised, Adopted**, and/or **New** as listed below:

- ❖ **School Board - Title IX Grievance Procedure - 2:265 (Revised 9/10/2024)**
  
- ❖ **School Board - Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin - 2:270 (Revised 9/10/2024)**
  
- ❖ **Students - Prevention of and Response to Bullying, Intimidation and Harassment - 7:180 (Revised 9/10/2024)**

**E. RESOLUTION APPOINTING TRUSTEE OF SCHOOL (SEE REFERENCE #6)**

Authorization is sought to approve a resolution appointing a trustee of schools.

**I. FOR YOUR INFORMATION**

**A. Monthly Enrollment (As of August 31, 2024)**

**MEDGAR EVERS SCHOOL**

<b>PRE-K</b>	<b>60</b>	<b>KDG</b>	<b>49</b>
<b>GRADE 1</b>	<b>56</b>	<b>GRADE 2</b>	<b>50</b>

GRADE 3	41	GRADE 4	33
		TOTAL	289

**COTTAGE GROVE:**

GRADE 5	41	GRADE 6	41
GRADE 7	36	GRADE 8	34
		TOTAL	152

TOTAL DISTRICT	OUT OF DISTRICT	GRAND TOTAL
441	12	453

**REPORT OF CONTACTS (ATTENDANCE OFFICES):**

**MEDGAR EVERS:**

HOME VISITS	TELE. CONTACTS	PARENT CONF.	LETTERS SENT HOME
2	85	1	0

**COTTAGE GROVE:**

HOME VISITS	TELE. CONTACTS	PARENT CONF.	LETTERS SENT HOME
2	90	1	0

**B. OLYMPIAN WILLIAMS**

A donation out of title grant funds will be given on behalf of the Board of Education to Olympian William Williams.

**PART B - ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS**

MRS. CORETTA JACKSON reminded members that they were in advance receipt of her report. Mrs. Jackson inquired if there were any questions. **There were none.**

She ended by asking for favorable approval of her report as submitted:

Motioned/Mitchell; Seconded/Viverette - to approve **PART B - ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION & OPERATIONS** as Report as submitted:



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Roll Call: Ayes: Coleman, Sherman, LaWrence, Gray (*By phone*),  
Mitchell, Viverette  
Nays: None  
Absent: Cook  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

**I. FOR YOUR AUTHORIZATION**

**A. ACCOUNTS PAYABLE**

Authorization is requested to pay Accounts Payable bills for September 10, 2024 in the amount of \$855,070.77

**B. PAYROLL SUMMARY**

The following is the payroll summary for the month of August 2024 as detailed below:

August 9, 2024	<u>\$231,691.25</u>
August 23, 2024	<u>\$225,866.43</u>
<b>TOTAL</b>	<b>\$457,557.68</b>

**C. PETTY CASH**

Authorization is requested to replenish a Petty Cash for the following:

Building and Grounds	<u>\$37.05</u>
<b>Total</b>	<b>\$37.05</b>

**PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION**

**DR. SHARON P. RIVERS** expressed to members that they were in advanced receipt of her report, however, she wanted to bring to their attention the Million Father March scheduled for Thursday, 09/12/2024. She informed the Board of Education that gift bags and a continental breakfast would be served to all participating fathers.

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She then inquired if there were any questions. **THERE WERE NONE.** She then asked for acceptance of her report as submitted:

Motioned/Mitchell; Seconded/LaWrence - to accept **PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION** as submitted.

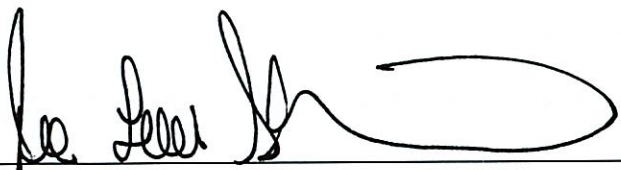
Roll Call: Ayes: Coleman, Sherman, LaWrence, Gray (*By phone*),  
Mitchell, Viverette  
Nays: None  
Absent: Cook  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

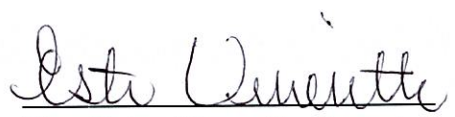
At this juncture, Board President, Joe Louis Sherman, called for a motion to adjourn.

**ADJOURNMENT: 10:32 a.m.**

Motioned/Mitchell; Seconded/LaWrence - to adjourn meeting.

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Mitchell, Viverette  
Nays: None  
Absent: Sherman  
Abstain: None  
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

  
Mr. Joe Louis Sherman, President

  
Mrs. Ester Viverette, Secretary